



Specialists in Creative & Design Recruitment

- be
- id
- md
- xp
- fx
- td



# the essentials

## What do we do?

mustard is an international recruitment agency working with a huge range of clients from the creative and design industry. We work to help our clients get the best resourcing solutions for their needs and we also help candidates to find the perfect role to suit them.

We're split into 6 key divisions allowing us to provide a specialist service to key creative industries. These divisions are:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation & Motion Picture
- TD - Technology & Development

be

id

md

xp

fx

td



# built environment

mustard works with some of the world's largest and most prestigious architectural firms, along with smaller independent practices all with a common goal... to attract and source the best Architectural staff in a targeted and professional manner. We have consultants covering architecture across all regions of the UK and dedicated consultants covering the Middle East and Asia Pacific regions. In such a specialised area of recruitment we will produce relevant and well qualified candidates serious about working for your firm.

## Typical roles recruited for

- Director / Partner
- Associate Level Architects
- Senior / Project Architects
- Design Managers
- Assistant Architects
- Urban Designers
- Landscape Architects
- Visualisers
- Architectural Technician
- Architectural Technologist
- Revit Technician
- BIM Manager
- BIM Technician
- CAD Technician



## Downloads

### Clients



# the mustard be team



**Joe Bungey**  
**Operations Director & US Lead**  
Built Environment

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

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**Oscar Dixon-Barrow**  
**Associate Director**  
Built Environment

Oscar also leads one of our built environment teams. With over 8 years of experience, Oscar has worked across permanent and contract recruitment for mustard placing candidates in roles across the South East of the UK.

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**Kelvin Lau**  
**Principal Consultant**  
Architecture & Interiors, Hong Kong

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

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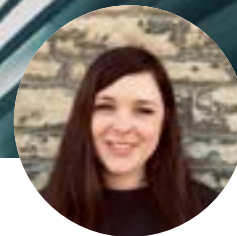
**Jack Perks**  
**Senior Consultant**  
Built Environment

Jack is one of a few consultants at mustard that have studied at UWE and is based out of our Bristol office. He specialises in placing candidates in to the buzzing Midlands Architectural and Built Environment market.

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**Elaine Connell**  
**Talent Partner**  
Built Environment

Elaine is a confident recruitment executive. With years of experience in the hospitality industry under her belt, she's always excited to speak to new clients and candidates alike.

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**Martha Cumiskey**  
**Talent Partner**  
Built Environment

Martha Cumiskey is an experienced Recruitment Executive, placing candidates within the Built Environment sector. Having graduated University a few years ago, Martha studied English Language and Linguistics.

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# mustard

id

## Interior Design

The global interior design market has its own distinct and different sectors. At mustard we mirror that and our consultants have their own specialist areas which they cover. Our areas of expertise are Residential, Hospitality, Retail Design, Commercial Office and Education Design. By doing this we can provide a more targeted candidate search and understand the market that you work in. This is a service we provide across the UK and Internationally.

### Typical roles recruited for

- Design Director
- Creative Director
- Associate / Senior Interior Designers
- Junior / Mid-Level Interior Designers
- 3D Designer including POS
- Retail Designers
- Workplace Consultants
- Space Planners
- Store Planners
- Project Managers
- CAD Technicians
- Visualisers



### Downloads

Clients



BURBERRY

# the mustardID team



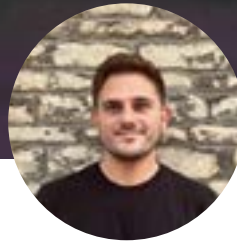
**Phil Boshier**  
**Associate Director - People & Culture**  
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

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**Jack Wheeler**  
**Principal Consultant**  
Interior Design

Jack is another of mustard's very experienced consultants, being one of the longest serving members in the team. With an extensive network of high-quality candidates at his fingertips.

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**Kelvin Lau**  
**Principal Consultant**  
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Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

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**Crawford Auld**  
**Senior Consultant**  
Interior Design

Since joining mustard in mid-2021, Crawford has been fostering relationships with top brands in the interiors world. Crawford specialises in Permanent roles in West London.

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**Charlotte Berrow**  
**Talent Partner**  
Interior Design

Charlotte is a shooting-star for the ID team, having joined less than a year ago, she's thrived in a sales environment, quickly picking up the recruitment trade, offering top quality services to both clients and candidates.

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md

# marketing and design, graphics & digital.

Graphics and digital technology is mustards fastest growing sector as it is one of the biggest expanding sectors of international business. At mustard we have a dedicated team across all of our offices who work with a range of clients from blue chip e-commerce and retail brands, through to cutting edge digital, marketing and branding agencies. It is a fast moving sector with a range of very specialist job roles and skill sets required. mustard works across the spectrum of these roles both in a permanent and the fast paced contract market where we have well qualified contractors who have completed multiple successful contracts for us.

Clients



## Typical roles recruited for

- UX Designer
- UI Designer
- Service Designer
- Creative Director
- Digital Designer
- Graphic Designer
- Copywriters
- Front End Developers
- Full Stack Developers
- Motion Graphics Designer
- Digital Account Directors
- Digital Account Managers/Execs
- Digital Project Managers
- Web Developers/App Developers
- Client Services/Account management
- Packaging Designer
- Wayfinding Designer
- Studio/Traffic manager
- Talent Acquisition



Downloads

# the mustardMD team



**Phil Boshier**

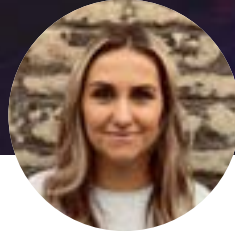
**Associate Director - People & Culture**  
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

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**Hannah Lawry**

**Divisional Lead**  
Marketing & Design

Hannah started at mustard 8 years ago, growing and developing the MD team to become a fruitful and flourishing division. As an experience dual London recruiter, Hannah knows the industry thoroughly.

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**Molly McGuire**

**Recruitment Executive**  
Marketing & Design

With a 10/10 NPS score, Molly has built her reputation being a Recruitment Executive with a strong focus on quality service. She's chosen to explore her interest in recruiting for creative realm.

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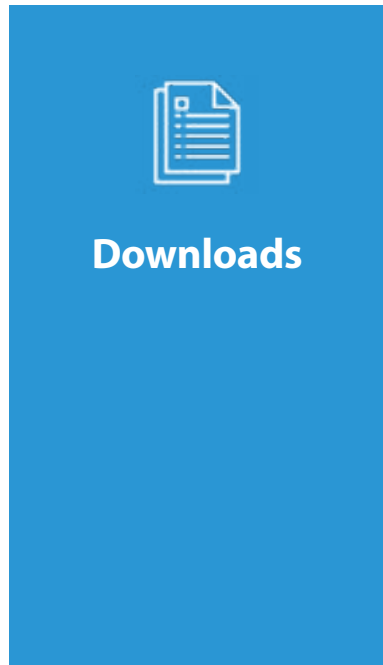


# experiential, events, exhibitions & live experience

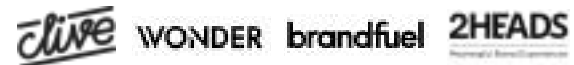
Whether your firm is designing the next show stopping global event or exhibition stand, it's an absolute must to have the best design talent on board. If you want to bolster your permanent team or are looking for a great new freelancer to add something extra to a pitch, mustard has dedicated consultants covering exhibition and event design. Branching out from just design they also cover the business development and client services divisions of this agency led sector.

## Typical roles recruited for

- Design Director
- Creative Director
- Account Director/Manager
- Studio Manager
- 3D Designer
- Exhibition Designer
- Project Manager
- CAD Technician
- Visualiser



Clients



# the mustard xp team



**Phil Boshier**

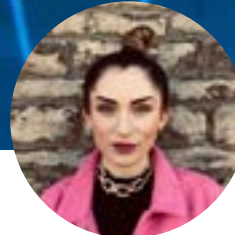
**Associate Director - People & Culture**  
Experiential Events & Exhibitions

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

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**Emily Preen**

**Lead Consultant**  
Experiential Events & Exhibitions

Emily is part of the XP team and runs the West London permanent desk. Em enjoys getting to know new people and building relationships with her candidates and clients.

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**Ben Hackston**

**Talent Partner**  
Experiential Events & Exhibitions

Ben is another member of the highly achieving Team XP. He recruits for permanent roles in the London area. Ben has a degree in Event Management and an extensive knowledge of the nightlife sector from playing DJ sets.

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**Tia Auguste**

**Recruitment Executive**  
Experiential Events & Exhibitions

Tia Auguste joined us as through the mustard Graduate Intake Scheme, but has worked her way up to a Recruitment Executive.

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**Ben McKenna-Smith**

**Talent Partner**  
Experiential Events & Exhibitions

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the XP team here at mustard

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# vfx, gaming & motion picture

VFX, gaming and motion picture have moved to the forefront of modern entertainment. With impressive concepts and design work being pushed into a new era of excellence. The industry is booming and finding the right talent for the right role is crucial.

The continuing development of software and technology sees visual effects being more prevalent than ever in today's society. Computer graphics hold virtually unlimited potential when it comes to design, with vast application throughout a wide array of sectors and platforms. The increasing demand for high quality VFX, sprawling adventure games and photo-realistic visualisations has seen a huge growth in employment opportunities and talent.

mustard FX is at the cutting edge of this very specialist sector and able to source that hard to find talent or source you your next role within a cutting edge studio.

## Clients



## Typical roles recruited for

- Character Artist
- Environment Artist
- Animator
- Producer
- Game / Technical Designer
- Environment Artist
- Design Director
- Art Director
- Audio Director
- Programming
- Technical Director
- Quality Assurance
- 3D Designer
- 3D Modeller
- Animator
- VR Designer
- AR Designer
- Motion Graphic Designer
- AI Software Engineer



## Downloads

# the mustardFX team



**Joe Bungey**  
**Operations Director & Gaming Lead**  
Gaming

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

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**Ben McKenna-Smith**  
**Talent Partner**  
Gaming

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the FX team here at mustard.

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# mustard

td

## technology & development

Technology has increasingly evolved and developed, ever-growing to meet the needs of creative solutions. Led by a team of industry visionaries, mustardTD stands at the forefront of IT recruitment, seamlessly connecting top-tier talent with the diverse needs of the ever-expanding tech ecosystem. We understand that in a world driven by innovation, having the right IT professionals can be a game-changer.

mustardTD is our divisional brand, set up to cater for the ever-evolving sector. We cover all aspects of the market including infrastructure, data and software development.

### Typical roles recruited for

- IT Service Desk Engineer
- 1st Line/2nd Line/3rd Line
- Helpdesk Manager
- Infrastructure Engineer
- Data Engineer
- Data Scientist
- Data Architect
- Data and Analytics Manager
- AI Strategy Consultant
- Head of AI/ML
- QA Tester (manual & automation)
- Full-stack Developer
- Front-End Developer
- Back-End Developer
- Chief Technology Officer
- Chief Information Officer
- Chief Security Officer
- Chief Product Officer
- Chief Digital Officer



### Downloads

# the mustardTD team



**Joe Bungey**  
**Operations Director & US Lead**  
Technology & Development

He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

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US

# creative industries recruitment for the USA.

We've brought our recruitment expertise across the sea... All the way to the United States. We're serving our entire range of creative specialities, with a bespoke head-hunting style approach to help get you the best talent to join your team.

Our coverage includes the whole of the United States and our team of expert consultants are ready to pick up your requirements at a moment's notice.

## Typical industries recruited for

- Architecture
- Interior Design
- Marketing & Design
- Events
- Themed Attractions
- Events
- Experiential



**Downloads**

# the mustard us team



**Joe Bungey**  
**Operations Director & US Lead**  
Architecture and Interior Design

He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

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hk

# creative industries recruitment for Asia.

**Whether your company is conceptualizing the next innovative architectural design project or awe-inspiring interior design fit-out, having top-notch talent is absolutely crucial.**

If you aim to strengthen your permanent team, mustard is here to assist. We have dedicated consultants specializing in Architecture and Interiors across Asia.

At mustard, we understand the unique demands of the creative design industries and can provide you with the expertise you need to make a lasting impact.

## Typical industries recruited for

Architectural Assistant  
Architect  
Project Architect  
Senior Architect  
Architectural Technician  
Technologist  
Urban Designer  
Landscape Architect  
BIM Coordinator  
BIM Manager  
Architectural Designer  
Senior Architectural Designer  
Architectural Visualiser  
Interior Technician  
Interior Architect  
Workplace Consultant  
Space Planner  
Project Manager



**Downloads**

# the mustard hk team



**Kelvin Lau**

**Principal Consultant**

Architecture & Interiors, Hong Kong

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

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## IS THIS YOU?

mustard are always on the lookout for new talent to join our team.

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

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# contact us

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