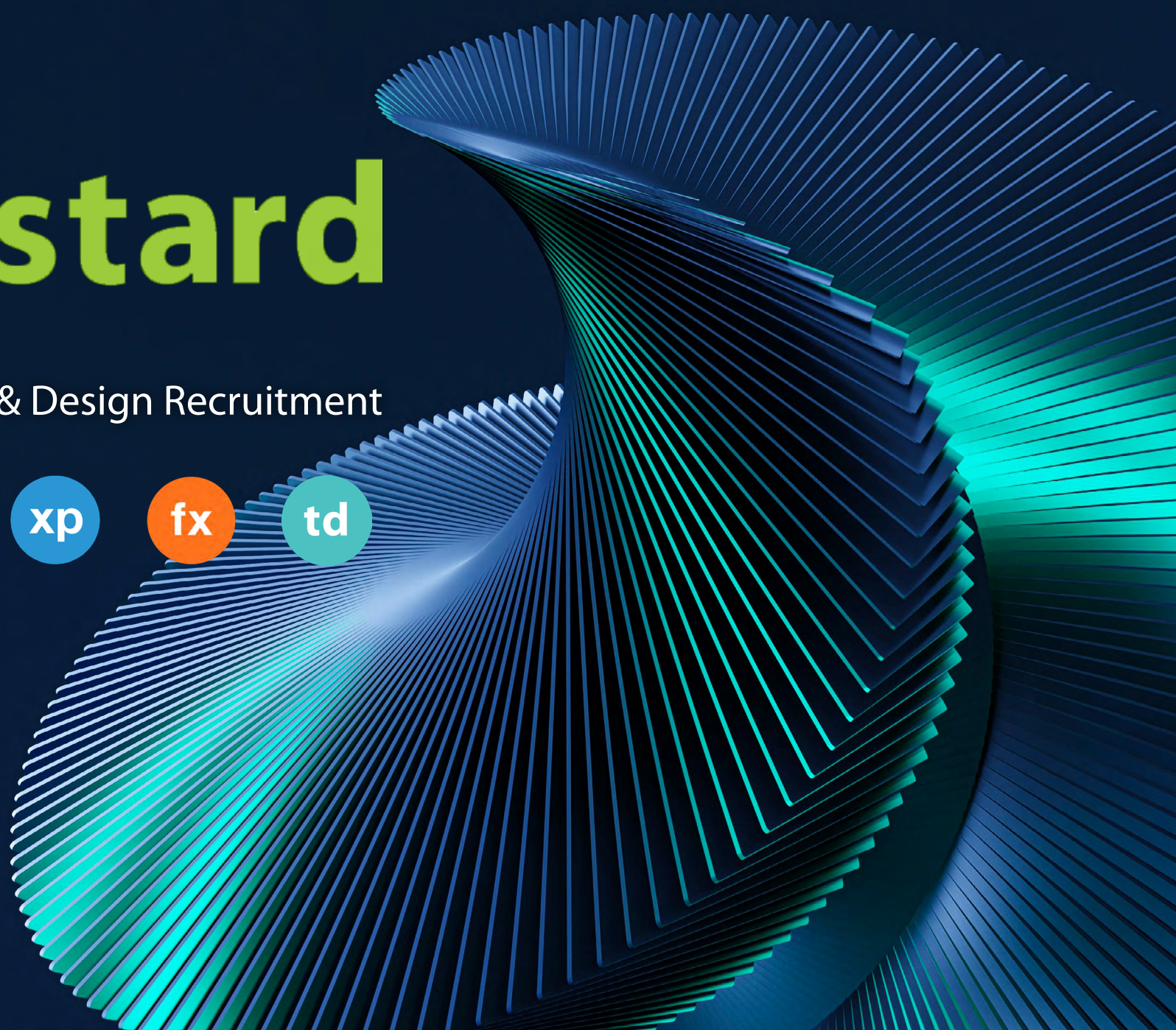


London | Bristol | Hong Kong | USA



mustard

Specialists in Creative & Design Recruitment



the essentials

What do we do?

mustard is an international recruitment agency working with a huge range of clients from the creative and design industry. We work to help our clients get the best resourcing solutions for their needs and we also help candidates to find the perfect role to suit them.

We're split into 6 key divisions allowing us to provide a specialist service to key creative industries. These divisions are:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation & Motion Picture
- TD - Technology & Development

be

id

md

xp

fx

td



built environment

mustard works with some of the world's largest and most prestigious architectural firms, along with smaller independent practices all with a common goal... to attract and source the best Architectural staff in a targeted and professional manner. We have consultants covering architecture across all regions of the UK and dedicated consultants covering the Middle East and Asia Pacific regions. In such a specialised area of recruitment we will produce relevant and well qualified candidates serious about working for your firm.

Typical roles recruited for

- Director / Partner
- Associate Level Architects
- Senior / Project Architects
- Design Managers
- Assistant Architects
- Urban Designers
- Landscape Architects
- Visualisers
- Architectural Technician
- Architectural Technologist
- Revit Technician
- BIM Manager
- BIM Technician
- CAD Technician



Downloads

Clients



the mustard be team



Joe Bungey
Operations Director & US Lead
Built Environment

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

Joe.Bungey@mustardjobs.co.uk

dd: +44 (0) 117 284 0069

www.linkedin.com/in/joebungey/



Oscar Dixon-Barrow
Associate Director
Built Environment

Oscar also leads one of our built environment teams. With over 8 years of experience, Oscar has worked across permanent and contract recruitment for mustard placing candidates in roles across the South East of the UK.

Oscar.Dixon-Barrow@mustardjobs.co.uk

dd: +44 (0) 117 284 0079

www.linkedin.com/in/oscardbmustardjobs/



Kelvin Lau
Principal Consultant
Architecture & Interiors, Hong Kong

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

www.linkedin.com/in/mustardkelvin/



Jack Perks
Senior Consultant
Built Environment

Jack is one of a few consultants at mustard that have studied at UWE and is based out of our Bristol office. He specialises in placing candidates in to the buzzing Midlands Architectural and Built Environment market.

Jack.Perks@mustardjobs.co.uk

dd: +44 (0) 203 854 1100

www.linkedin.com/in/jack-perks-779293a6/



Elaine Connell
Talent Partner
Built Environment

Elaine is a confident recruitment executive. With years of experience in the hospitality industry under her belt, she's always excited to speak to new clients and candidates alike.

Elaine.Connell@mustardjobs.co.uk

dd: +44 (0) 1172840042

www.linkedin.com/in/elaine-connell-15a225237/



Guy Roberts
Recruitment Executive
Built Environment

Guy Roberts previously recruited for the Education and Engineering Sector across the UK, he's pleased to be joining the BE team here at mustard.

Guy.Roberts@mustardjobs.co.uk

dd: +44 (0) 117 4200 454

www.linkedin.com/in/guy-roberts-784134271/

the mustard be team



Harrison Green
Recruitment Executive

Built Environment - Visualisation

Harrison started his recruitment journey in the freight industry before moving over to creative industries with mustard.

Harrison.Green@mustardjobs.co.uk

dd: +44 (0) 117 284 0063

www.linkedin.com/in/harrison-green-431a42254/



Aaron Roche
Recruitment Executive

Built Environment

Aaron stepped into the world of recruitment at the turn of the year and hasn't looked back since. With previous sales experience in other industries, he's solutions orientated.

Aaron.Roche@mustardjobs.co.uk

dd: +44 (0) 203 5877 732

www.linkedin.com/in/aaronrochemustardjobs/



Martha Cumiskey
Recruitment Executive

Built Environment

Martha Cumiskey is an experienced Recruitment Executive, placing candidates within the Built Environment sector. Having graduated University a few years ago, Martha studied English Language and Linguistics.

Martha.Cumiskey@mustardjobs.co.uk

dd: +44 (0) 117 2840 488

www.linkedin.com/in/martha-cumiskey-5848851ab/



Jodie Burman
Recruitment Researcher

Built Environment

Jodie took a leap of faith in 2015 to move to Spain for education. Having moved to Bristol in 2021, she's worked various roles at the forefront of customer interaction, truly learning the significance of meaningful conversations.

jodie.burman@mustardjobs.co.uk

dd: +44 (0) 203 5877 732

www.linkedin.com/in/jodie-burman-055160217/



Riley Brougham
Recruitment Researcher

Built Environment

Joining us as a Recruitment Researcher, Riley recently moved from Melbourne to Bristol. With previous experience as a Broadcast Sales Coordinator at Australia's Channel 9, he's ready to kick-start his career with mustard.

riley.brougham@mustardjobs.co.uk

dd: +44 (0) 117 2840 068

www.linkedin.com/in/riley-brougham-060084180/



mustard

id

Interior Design

The global interior design market has its own distinct and different sectors. At mustard we mirror that and our consultants have their own specialist areas which they cover. Our areas of expertise are Residential, Hospitality, Retail Design, Commercial Office and Education Design. By doing this we can provide a more targeted candidate search and understand the market that you work in. This is a service we provide across the UK and Internationally.

Typical roles recruited for

- Design Director
- Creative Director
- Associate / Senior Interior Designers
- Junior / Mid-Level Interior Designers
- 3D Designer including POS
- Retail Designers
- Workplace Consultants
- Space Planners
- Store Planners
- Project Managers
- CAD Technicians
- Visualisers



Downloads

Clients

Beyond
LONDON

adt
workplace



BURBERRY

the mustardID team



Phil Boshier
Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

dd: +44 (0) 117 284 0076

www.linkedin.com/in/philboshier/



Jack Wheeler
Principal Consultant
Interior Design

Jack is another of mustard's very experienced consultants, being one of the longest serving members in the team. With an extensive network of high-quality candidates at his fingertips.

Jack.Wheeler@mustardjobs.co.uk

dd: +44 (0) 203 587 7809

www.linkedin.com/in/jackwheeler01/



Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

www.linkedin.com/in/mustardkelvin/



Crawford Auld
Senior Consultant
Interior Design

Since joining mustard in mid-2021, Crawford has been fostering relationships with top brands in the interiors world. Crawford specialises in Permanent roles in West London.

Crawford.Auld@mustardjobs.co.uk

dd: +44 (0) 203 800 1724

www.linkedin.com/in/crawford-auld-04938a204/



Charlotte Berrow
Recruitment Executive
Interior Design

Charlotte is a shooting-star for the ID team, having joined less than a year ago, she's thrived in a sales environment, quickly picking up the recruitment trade, offering top quality services to both clients and candidates.

Charlotte.Berrow@mustardjobs.co.uk

dd: +44 (0) 117 2840 036

www.linkedin.com/in/charlotte-berrow-4812a5265/



Riley Brougham
Recruitment Researcher
Interior Design

Joining us as a Recruitment Researcher, Riley recently moved from Melbourne to Bristol. With previous experience as a Broadcast Sales Coordinator at Australia's Channel 9, he's ready to kick-start his career with mustard.

riley.brougham@mustardjobs.co.uk

dd: +44 (0) 117 2840 068

www.linkedin.com/in/riley-brougham-060084180/



md

marketing and design, graphics & digital.

Graphics and digital technology is mustards fastest growing sector as it is one of the biggest expanding sectors of international business. At mustard we have a dedicated team across all of our offices who work with a range of clients from blue chip e-commerce and retail brands, through to cutting edge digital, marketing and branding agencies. It is a fast moving sector with a range of very specialist job roles and skill sets required. mustard works across the spectrum of these roles both in a permanent and the fast paced contract market where we have well qualified contractors who have completed multiple successful contracts for us.

Clients



Typical roles recruited for

- UX Designer
- UI Designer
- Service Designer
- Creative Director
- Digital Designer
- Graphic Designer
- Copywriters
- Front End Developers
- Full Stack Developers
- Motion Graphics Designer
- Digital Account Directors
- Digital Account Managers/Execs
- Digital Project Managers
- Web Developers/App Developers
- Client Services/Account management
- Packaging Designer
- Wayfinding Designer
- Studio/Traffic manager
- Talent Acquisition



Downloads

the mustardMD team



Phil Boshier

Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

dd: +44 (0) 117 284 0076

www.linkedin.com/in/philboshier/



Archie Harvey

Principal Consultant

Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

Archie.Harvey@mustardjobs.co.uk

dd: +44 (0) 117 2840 071

www.linkedin.com/in/mustardarchie/



Hannah Lawry

Principal Consultant

Marketing & Design

Hannah started at mustard 8 years ago, growing and developing the MD team to become a fruitful and flourishing division. As an experience dual London recruiter, Hannah knows the industry thoroughly.

Hannah.Lawry@mustardjobs.co.uk

dd: +44 (0) 203 587 7731

www.linkedin.com/in/hannahlawry/



Alfie Banwell

Talent Partner

Marketing & Design

After a year and a half in another recruitment agency, Alfie decided to switch things up and join mustard as a Talent Partner for our Marketing & Design team.

Alfie.Banwell@mustardjobs.co.uk

dd: +44 (0) 117 2840 078

www.linkedin.com/in/mustardmdalfie/



Ruan McConaghy

Recruitment Executive

Marketing & Design

Based in Bristol, Ruan has a background in design, and has established experience across the sales and hospitality industries. He's looking to build great relationships in the sector to work with creatives like himself.

Ruan.McConaghy@mustardjobs.co.uk

dd: +44 (0) 117 4200 023

www.linkedin.com/in/ruan-mcconaghy-425043275/



Molly McGuire

Recruitment Researcher

Marketing & Design

Molly is joining mustard as a Recruitment Researcher on the MD team, she's looking to kick-start her recruitment career.

Molly.McGuire@mustardjobs.co.uk

dd: +44 (0) 117 2840 064

www.linkedin.com/in/molly-mcguire-27aa8b266/



DOWN TOWN VIBES

experiential, events, exhibitions & live experience

Whether your firm is designing the next show stopping global event or exhibition stand, it's an absolute must to have the best design talent on board. If you want to bolster your permanent team or are looking for a great new freelancer to add something extra to a pitch, mustard has dedicated consultants covering exhibition and event design. Branching out from just design they also cover the business development and client services divisions of this agency led sector.

Typical roles recruited for

- Design Director
- Creative Director
- Account Director/Manager
- Studio Manager
- 3D Designer
- Exhibition Designer
- Project Manager
- CAD Technician
- Visualiser



Downloads

Clients



WONDER

brandfuel

2HEADS
Meaningful Brand Experiences

the mustard xp team



Phil Boshier

Associate Director - People & Culture
Experiential Events & Exhibitions

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

dd: +44 (0) 117 284 0076

www.linkedin.com/in/philboshier/



Archie Harvey

Principal Consultant
Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

Archie.Harvey@mustardjobs.co.uk

dd: +44 (0) 117 284 0071

www.linkedin.com/in/mustardarchie



Emily Preen

Talent Partner
Experiential Events & Exhibitions

Emily is part of the XP team and runs the West London permanent desk. Em enjoys getting to know new people and building relationships with her candidates and clients.

Emily.Preen@mustardjobs.co.uk

dd: +44 (0) 117 284 0081

www.linkedin.com/in/emily-preen-089a08211/



Ben Hackston

Talent Partner
Experiential Events & Exhibitions

Ben is another member of the highly achieving Team XP. He recruits for permanent roles in the London area. Ben has a degree in Event Management and an extensive knowledge of the nightlife sector from playing DJ sets.

Ben.Hackston@mustardjobs.co.uk

dd: +44 (0) 117 420 0017

www.linkedin.com/in/ben-hackston-56534a229/



Tia Auguste

Recruitment Executive
Experiential Events & Exhibitions

Tia Auguste joined us as through the mustard Graduate Intake Scheme, but has worked her way up to a Recruitment Executive.

Tia.Auguste@mustardjobs.co.uk

dd: +44 (0) 117 2840 074

www.linkedin.com/in/tia-auguste-682902182/



vfx, gaming & motion picture

VFX, gaming and motion picture have moved to the forefront of modern entertainment. With impressive concepts and design work being pushed into a new era of excellence. The industry is booming and finding the right talent for the right role is crucial.

The continuing development of software and technology sees visual effects being more prevalent than ever in today's society. Computer graphics hold virtually unlimited potential when it comes to design, with vast application throughout a wide array of sectors and platforms. The increasing demand for high quality VFX, sprawling adventure games and photo-realistic visualisations has seen a huge growth in employment opportunities and talent.

mustard FX is at the cutting edge of this very specialist sector and able to source that hard to find talent or source you your next role within a cutting edge studio.

Typical roles recruited for

- Character Artist
- Environment Artist
- Animator
- Producer
- Game / Technical Designer
- Environment Artist
- Design Director
- Art Director
- Audio Director
- Programming
- Technical Director
- Quality Assurance
- 3D Designer
- 3D Modeller
- Animator
- VR Designer
- AR Designer
- Motion Graphic Designer
- AI Software Engineer



Downloads

Clients



the mustardFX team



Tom Winter
Recruitment Executive
Gaming

Tom works within mustardFX, leading the charge on the gaming desk. Tom covers all aspects of Gaming recruitment, which is no small task considering the size of the sector.

Tom.Winter@mustardjobs.co.uk

dd: +44 (0) 117 284 0422

www.linkedin.com/in/tom-winter-476554211/



Ben McKenna-Smith
Recruitment Executive
Gaming

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the FX team here at mustard.

Ben.Smith@mustardjobs.co.uk

dd: +44 (0) 1174 200 015

www.linkedin.com/in/ben-mckenna-smith-0926b9243/



Tegan Parsons
Recruitment Executive
Gaming, TV, Film & VFX

Her experience working in the Television and Film industry gives her on-the-ground knowledge of the production world. She also worked on The Great British Bake Off.

Tegan.Parsons@mustardjobs.co.uk

dd: +44 (0) 117 284 0069

www.linkedin.com/in/teganmariaparsons/



mustard

td

technology & development

Technology has increasingly evolved and developed, ever-growing to meet the needs of creative solutions. Led by a team of industry visionaries, mustardTD stands at the forefront of IT recruitment, seamlessly connecting top-tier talent with the diverse needs of the ever-expanding tech ecosystem. We understand that in a world driven by innovation, having the right IT professionals can be a game-changer.

mustardTD is our divisional brand, set up to cater for the ever-evolving sector. We cover all aspects of the market including infrastructure, data and software development.

Typical roles recruited for

- IT Service Desk Engineer
- 1st Line/2nd Line/3rd Line
- Helpdesk Manager
- Infrastructure Engineer
- Data Engineer
- Data Scientist
- Data Architect
- Data and Analytics Manager
- AI Strategy Consultant
- Head of AI/ML
- QA Tester (manual & automation)
- Full-stack Developer
- Front-End Developer
- Back-End Developer
- Chief Technology Officer
- Chief Information Officer
- Chief Security Officer
- Chief Product Officer
- Chief Digital Officer



Downloads

the mustardTD team



Joe Bungey
Operations Director & US Lead
Technology & Development

He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

Joe.Bungey@mustardjobs.com

+**dd**:+44 (0) 117 284 0069

www.linkedin.com/in/joebungey



Emily Bussey
Recruitment Executive
Technology & Development

With over 4 years' experience in Technology Recruitment, Emily covers a range of technical specialist roles across Software, Product and Data, and Infrastructure, DevOps and Technical Leadership positions.

Emily.Bussey@mustardjobs.co.uk

dd: +44 (0) 117 284 0066

www.linkedin.com/in/emily-bussey/



creative industries recruitment for the USA.

We've brought our recruitment expertise across the sea... All the way to the United States. We're serving our entire range of creative specialities, with a bespoke head-hunting style approach to help get you the best talent to join your team.

Our coverage includes the whole of the United States and our team of expert consultants are ready to pick up your requirements at a moment's notice.

Typical industries recruited for

- Architecture
- Interior Design
- Marketing & Design
- Events
- Themed Attractions
- Events
- Experiential



Downloads

the mustard us team



Joe Bungey
Operations Director & US Lead
Architecture and Interior Design

He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

Joe.Bungey@mustardjobs.com

+1 (737) 708 6694

www.linkedin.com/in/joebungey



Archie Harvey
Principal Consultant
Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

Archie.Harvey@mustardjobs.com

+1 (737) 301 9041

www.linkedin.com/in/mustardarchie



Paulo Davis
Talent Partner
Marketing and Design, Texas

With a drive for connecting people with purpose, he recruits experienced candidates into Marketing and Design sectors within Texas.

Paulo.Davis@mustardjobs.com

+1 (737) 242 8054

www.linkedin.com/in/paulo-davis-091218229/



creative industries recruitment for Asia.

Whether your company is conceptualizing the next innovative architectural design project or awe-inspiring interior design fit-out, having top-notch talent is absolutely crucial.

If you aim to strengthen your permanent team, mustard is here to assist. We have dedicated consultants specializing in Architecture and Interiors across Asia.

At mustard, we understand the unique demands of the creative design industries and can provide you with the expertise you need to make a lasting impact.

Typical industries recruited for

Architectural Assistant
Architect
Project Architect
Senior Architect
Architectural Technician
Technologist
Urban Designer
Landscape Architect
BIM Coordinator
BIM Manager
Architectural Designer
Senior Architectural Designer
Architectural Visualiser
Interior Technician
Interior Architect
Workplace Consultant
Space Planner
Project Manager



Downloads

the mustard hk team



Kelvin Lau

Principal Consultant

Architecture & Interiors, Hong Kong

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

www.linkedin.com/in/mustardkelvin/



IS THIS YOU?

mustard are always on the lookout for new talent to join our team.

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

careers@mustardjobs.co.uk

dd: +44 (0) 117 284 0069

contact us

Bristol

The Tramshed
25 Lower Park Row
Bristol
BS1 5BN

+44 (0)117 929 6060

Hong Kong

YF Life Tower 9/F
33 Lockhart Road
Wan Chai
Hong Kong

+852 3905 2203

London

4th Floor
Silverstream House
45 Fitzroy Street
Fitzrovia
W1T 6EB

+44 (0)203 587 7730

USA

+1 (737) 708 6694