

UK | Asia | USA



mustard

Specialists in Creative & Design Recruitment

be

id

md

xp

fx

the essentials

What do we do?

mustard is an international recruitment agency working with a huge range of clients from the creative and design industry. We work to help our clients get the best resourcing solutions for their needs and we also help candidates to find the perfect role to suit them.

We're split into 5 key divisions allowing us to provide a specialist service to key creative industries. These divisions are:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation and Motion Picture.

be

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fx



be

built environment

mustard works with some of the world's largest and most prestigious architectural firms, along with smaller independent practices all with a common goal... to attract and source the best Architectural staff in a targeted and professional manner. We have consultants covering architecture across all regions of the UK and dedicated consultants covering the Middle East and Asia Pacific regions. In such a specialised area of recruitment we will produce relevant and well qualified candidates serious about working for your firm.

Typical roles recruited for

Director / Partner
Associate Level Architects
Senior / Project Architects
Design Managers
Assistant Architects
Urban Designers
Landscape Architects
Visualisers
Architectural Technician
Architectural Technologist
Revit Technician
BIM Manager
BIM Technician
CAD Technician



Downloads

Clients

Aedas  bam BDP.  Berkeley Group

the mustard BE team



Joe Bungey
Operations Director
Built Environment

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

Joe.Bungey@mustardjobs.co.uk

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Oscar Dixon-Barrow
Associate Director
Built Environment

Oscar also leads one of our built environment teams. With over 8 years of experience, Oscar has worked across permanent and contract recruitment for mustard placing candidates in roles across the South East of the UK.

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Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

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www.linkedin.com/in/mustardkelvin/



Jack Perks
Senior Consultant
Built Environment

Jack is one of a few consultants at mustard that have studied at UWE and is based out of our Bristol office. He specialises in placing candidates in to the buzzing Midlands Architectural and Built Environment market.

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Julianna Suki
Talent Partner
Built Environment

Having been at mustard for over a year, Julianna is a skilled specialist recruiter, focusing in West London. Julianna loves to chat and is ready to take your call.

Julianna.Suki@mustardjobs.co.uk

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Jamie O'Neill
Talent Partner
Built Environment

Jamie joins the BE team as a Talent Partner to support and grow the London contract division. With over 7 years recruitment experience, ranging from Public Sector IT to Defence primarily on a contract basis, Jamie is ready for your call.

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www.linkedin.com/in/mustardbejamie/

the mustard BE team



Elaine Connell
Talent Partner
Built Environment

Elaine is a confident recruitment executive. With years of experience in the hospitality industry under her belt, she's always excited to speak to new clients and candidates alike.

Elaine.Connell@mustardjobs.co.uk

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Guy Roberts
Recruitment Executive
Built Environment

Guy Roberts previously recruited for the Education and Engineering Sector across the UK, he's pleased to be joining the BE team here at mustard.

Guy.Roberts@mustardjobs.co.uk

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Harrison Green
Recruitment Executive
Built Environment - Visualisation

Harrison started his recruitment journey in the freight industry before moving over to creative industries with mustard.

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Aaron Roche
Recruitment Executive
Built Environment

Aaron stepped into the world of recruitment at the turn of the year and hasn't looked back since. With previous sales experience in other industries, he's solutions orientated.

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Martha Cumiskey
Recruitment Researcher
Built Environment

Martha is a new addition to our recruitment team as a recruitment researcher. She'll be taking over the Home Counties desk.

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mustard

id

Interior Design

The global interior design market has its own distinct and different sectors. At mustard we mirror that and our consultants have their own specialist areas which they cover. Our areas of expertise are Residential, Hospitality, Retail Design, Commercial Office and Education Design. By doing this we can provide a more targeted candidate search and understand the market that you work in. This is a service we provide across the UK and Internationally.

Typical roles recruited for

Design Director
Creative Director
Associate / Senior
Interior Designers
Junior / Mid-Level
Interior Designers
3D Designer including POS
Retail Designers
Workplace Consultants
Space Planners
Store Planners
Project Managers
CAD Technicians
Visualisers



Downloads

Clients

Beyond
LONDON

adt
workplace



BURBERRY

the mustard ID team



Phil Boshier
Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

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www.linkedin.com/in/philboshier/



Jack Wheeler
Principal Consultant
Interior Design

Jack is another of mustard's very experienced consultants, being one of the longest serving members in the team. With an extensive network of high-quality candidates at his fingertips.

Jack.Wheeler@mustardjobs.co.uk

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www.linkedin.com/in/jackwheeler01/



Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

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www.linkedin.com/in/mustardkelvin/



Crawford Auld
Senior Consultant
Interior Design

Since joining mustard in mid-2021, this bright spark has been fostering relationships with top brands in the interiors world. Crawford specialises in Permanent roles in West London.

Crawford.Auld@mustardjobs.co.uk

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www.linkedin.com/in/crawford-auld-04938a204/



Cass Liley
Recruitment Executive
Interior Design

As a fully trained recruitment executive, Cass has now become a strong asset to the ID team. She's running a dual desk, serving the Midlands and North of England.

Cass.Liley@mustardjobs.co.uk

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Charlotte Berrow
Recruitment Researcher
Interior Design

Charlotte Berrow, has joined the mustard team as a recruitment researcher, having recently finished studying Criminology at UWE, she's excited to get started within the creative recruitment industry.

Charlotte.Berrow@mustardjobs.co.uk

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md

marketing and design, graphics & digital.

Graphics and digital technology is mustards fastest growing sector as it is one of the biggest expanding sectors of international business. At mustard we have a dedicated team across all of our offices who work with a range of clients from blue chip e-commerce and retail brands, through to cutting edge digital, marketing and branding agencies. It is a fast moving sector with a range of very specialist job roles and skill sets required. mustard works across the spectrum of these roles both in a permanent and the fast paced contract market where we have well qualified contractors who have completed multiple successful contracts for us.

Clients



Typical roles recruited for

- UX Designer
- UI Designer
- Service Designer
- Creative Director
- Digital Designer
- Graphic Designer
- Copywriters
- Front End Developers
- Full Stack Developers
- Motion Graphics Designer
- Digital Account Directors
- Digital Account Managers/Execs
- Digital Project Managers
- Web Developers/App Developers
- Client Services/Account management
- Packaging Designer
- Wayfinding Designer
- Studio/Traffic manager
- Talent Acquisition



Downloads

the mustard MD team



Phil Boshier

Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

dd: +44 (0) 117 284 0076

www.linkedin.com/in/philboshier/



Archie Harvey

Principal Consultant

Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie/



Hannah Lawry

Principal Consultant

Marketing & Design

Hannah started at mustard 8 years ago, growing and developing the MD team to become a fruitful and flourishing division. As an experience dual London recruiter, Hannah knows the industry thoroughly.

Hannah.Lawry@mustardjobs.co.uk

dd: +44 (0) 203 587 7731

www.linkedin.com/in/hannahlawry/



Alfie Banwell

Talent Partner

Marketing & Design

After a year and a half in another recruitment agency, Alfie decided to switch things up and join mustard as a Talent Partner for our Marketing & Design team.

Alfie.Banwell@mustardjobs.co.uk

dd: +44 (0) 117 2840 078

www.linkedin.com/in/mustardmdalfie/



Ruan McConaghy

Recruitment Executive

Marketing & Design

Based in Bristol, Ruan has a background in design, and has established experience across the sales and hospitality industries. He's looking to build great relationships in the sector to work with creatives like himself.

Ruan.McConaghy@mustardjobs.co.uk

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www.linkedin.com/in/ruan-mcconaghy-425043275/



Molly McGuire

Recruitment Researcher

Marketing & Design

Molly is joining mustard as a Recruitment Researcher on the MD team, she's looking to kick-start her recruitment career.

Molly.McGuire@mustardjobs.co.uk

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xp

DOWNTOWN
VIBES

experiential, events, exhibitions & live experience

Whether your firm is designing the next show stopping global event or exhibition stand, it's an absolute must to have the best design talent on board. If you want to bolster your permanent team or are looking for a great new freelancer to add something extra to a pitch, mustard has dedicated consultants covering exhibition and event design. Branching out from just design they also cover the business development and client services divisions of this agency led sector.

Typical roles recruited for

Design Director
Creative Director
Account Director/Manager
Studio Manager
3D Designer
Exhibition Designer
Project Manager
CAD Technician
Visualiser



Downloads

Clients

clive

WONDER

brandfuel

2HEADS
Meaningful Brand Experiences

the mustard XP team



Phil Boshier

Associate Director - People & Culture
Experiential Events & Exhibitions

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

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Archie Harvey

Principal Consultant
Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

Archie.Harvey@mustardjobs.co.uk

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Emily Preen

Talent Partner
Experiential Events & Exhibitions

Emily is part of the XP team and runs the West London permanent desk. Em enjoys getting to know new people and building relationships with her candidates and clients.

Emily.Preen@mustardjobs.co.uk

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Ben Hackston

Talent Partner
Experiential Events & Exhibitions

Ben is another member of the highly achieving Team XP. He recruits for permanent roles in the London area. Ben has a degree in Event Management and an extensive knowledge of the nightlife sector from playing DJ sets.

Ben.Hackston@mustardjobs.co.uk

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Tia Auguste

Recruitment Researcher
Experiential Events & Exhibitions

Tia has joined us as a Recruitment Researcher, through the mustard Graduate Intake Scheme. Having graduated at UWE in Law in 2021, she's excited to get stuck in as part of our XP team.

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fx

vfx, gaming & motion picture.

VFX, gaming and motion picture have moved to the forefront of modern entertainment. With impressive concepts and design work being pushed into a new era of excellence. The industry is booming and finding the right talent for the right role is crucial.

The continuing development of software and technology sees visual effects being more prevalent than ever in today's society. Computer graphics hold virtually unlimited potential when it comes to design, with vast application throughout a wide array of sectors and platforms. The increasing demand for high quality VFX, sprawling adventure games and photo-realistic visualisations has seen a huge growth in employment opportunities and talent.

mustard FX is at the cutting edge of this very specialist sector and able to source that hard to find talent or source you your next role within a cutting edge studio.

Clients



Typical roles recruited for

Character Artist
Environment Artist
Animator
Producer
Game / Technical Designer
Environment Artist
Design Director
Art Director
Audio Director
Programming
Technical Director
Quality Assurance
3D Designer
3D Modeller
Animator
VR Designer
AR Designer
Motion Graphic Designer
AI Software Engineer



Downloads

the mustard FX team



Tom Winter
Lead Consultant
Gaming

Tom works within mustardFX, leading the charge on the gaming desk. Tom covers all aspects of Gaming recruitment, which is no small task considering the size of the sector.

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Owen Tilley
Recruitment Executive
VFX, Animation & Motion Picture

Covering dual desk across East London, Owen covers everything that falls under motion picture, VFX, Animation, CGI and gaming.

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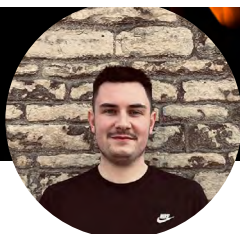
Tegan Parsons
Recruitment Executive
Gaming

Her experience working in the Television and Film industry gives her on-the-ground knowledge of the production world. She also worked on The Great British Bake Off.

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Ben McKenna-Smith
Recruitment Executive
Gaming

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the FX team here at mustard.

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dd: +44 (0) 1174 200 015

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IS THIS YOU?

mustard are always on the lookout for new talent to join our team.

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

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mustard

us

creative industries recruitment in the US.

We've taken our recruitment expertise across the sea... All the way to the US, serving a vast range of creative industries.

We're passionate about supporting candidates find their dream job and clients to find their next star. Our team will support you throughout the process, from shortlisting, to interviews, through to negotiation providing their sector specific expertise along the way.

Typical industries recruited for

Architecture
Interior Design
Events
Exhibitions
Experiential
Themed Attractions
Marketing & Design



Downloads

the mustard US team



Joe Bungey

Operations Director & US Lead

Built Environment and Interior Design

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

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Archie Harvey

Principal Consultant

Exec Search Consultant - US, UK, MENA

Archie Harvey started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division.

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Paulo Davis

Talent Partner

Marketing and Design - Texas, US

Paulo Davis is an experienced recruitment consultant who is now part of mustards' US Division, focusing on Marketing and Design roles in Texas.

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hk

architecture and interiors recruitment across Asia.

Whether your company is conceptualizing the next innovative architectural design project or awe-inspiring interior design fit-out, having top-notch talent is absolutely crucial.

If you aim to strengthen your permanent team, mustard is here to assist. We have dedicated consultants specializing in Architecture and Interiors across Asia.

At mustard, we understand the unique demands of the creative design industries and can provide you with the expertise you need to make a lasting impact.

Typical roles recruited for

Director / Partner
Associate Level Architects
Senior / Project Architects
Design Managers
Assistant Architects
Urban Designers
Landscape Architects
Creative Director
Associate / Senior
Interior Designers
Junior / Mid-Level
Interior Designers



Downloads

Clients



the mustard HK team



Kelvin Lau

Principal Consultant

Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

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