

London | Bristol | Hong Kong



mustard

Specialists in Creative & Design Recruitment

be

id

md

xp

fx

the essentials

What do we do?

mustard is an international recruitment agency working with a huge range of clients from the creative and design industry. We work to help our clients get the best resourcing solutions for their needs and we also help candidates to find the perfect role to suit them.

We're split into 5 key divisions allowing us to provide a specialist service to key creative industries. These divisions are:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation and Motion Picture.

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be

built environment

mustard works with some of the world's largest and most prestigious architectural firms, along with smaller independent practices all with a common goal... to attract and source the best Architectural staff in a targeted and professional manner. We have consultants covering architecture across all regions of the UK and dedicated consultants covering the Middle East and Asia Pacific regions. In such a specialised area of recruitment we will produce relevant and well qualified candidates serious about working for your firm.

Typical roles recruited for

Director / Partner
Associate Level Architects
Senior / Project Architects
Design Managers
Assistant Architects
Urban Designers
Landscape Architects
Visualisers
Architectural Technician
Architectural Technologist
Revit Technician
BIM Manager
BIM Technician
CAD Technician



Downloads

Clients

Aedas  bam BDP.  Berkeley Group

the mustard be team



Archie Harvey
Sales Director
Built Environment

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

dd: +44 (0) 117 284 0071

www.linkedin.com/in/mustardarchie/



Joe Bungey
Operations Director
Built Environment

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

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www.linkedin.com/in/joebungey/



Oscar Dixon-Barrow
Associate Director
Built Environment

Oscar also leads one of our built environment teams. With over 8 years of experience, Oscar has worked across permanent and contract recruitment for mustard placing candidates in roles across the South East of the UK.

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Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

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www.linkedin.com/in/mustardkelvin/



Jack Perks
Senior Consultant
Built Environment

Jack is one of a few consultants at mustard that have studied at UWE and is based out of our Bristol office. He specialises in placing candidates in to the buzzing Midlands Architectural and Built Environment market.

Jack.Perks@mustardjobs.co.uk

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Julianna Suki
Recruitment Executive
Built Environment

Having been at mustard for over a year, Julianna is a skilled specialist recruiter, focusing in West London. Julianna loves to chat and is ready to take your call.

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the mustard be team



Elaine Connell
Recruitment Executive
Built Environment

Elaine is a confident recruitment executive. With years of experience in the hospitality industry under her belt, she's always excited to speak to new clients and candidates alike.

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www.linkedin.com/in/elaine-connell-15a225237/



Eddie Cook
Recruitment Executive
Built Environment

Eddie is a part of the mustard BE team for the UK. Coming from a background in care work, this is a new challenge that he is sinking his teeth into with excitement and optimism.

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Guy Roberts
Recruitment Researcher
Built Environment

Guy Roberts previously recruited for the Education and Engineering Sector across the UK, he's pleased to be joining the BE team here at mustard.

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www.linkedin.com/in/guy-roberts-784134271/



Harrison Green
Recruitment Researcher
Built Environment - Visualisation

Harrison started his recruitment journey in the freight industry before moving over to creative industries with mustard.

Harrison.Green@mustardjobs.co.uk

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www.linkedin.com/in/harrison-green-431a42254/



Martha Cumiskey
Recruitment Researcher
Built Environment

Martha is a new addition to our recruitment team as a recruitment researcher. She'll be taking over the Home Counties desk.

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mustard

id

Interior Design

The global interior design market has its own distinct and different sectors. At mustard we mirror that and our consultants have their own specialist areas which they cover. Our areas of expertise are Residential, Hospitality, Retail Design, Commercial Office and Education Design. By doing this we can provide a more targeted candidate search and understand the market that you work in. This is a service we provide across the UK and Internationally.

Typical roles recruited for

Design Director
Creative Director
Associate / Senior
Interior Designers
Junior / Mid-Level
Interior Designers
3D Designer including POS
Retail Designers
Workplace Consultants
Space Planners
Store Planners
Project Managers
CAD Technicians
Visualisers



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Clients

Beyond
LONDON

adt
workplace



BURBERRY

the mustardID team



Archie Harvey
Sales Director
Interior Design

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie



Phil Boshier
Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

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www.linkedin.com/in/philboshier/



Jack Wheeler
Principal Consultant
Interior Design

Jack is another of mustard's very experienced consultants, being one of the longest serving members in the team. With an extensive network of high-quality candidates at his fingertips.

Jack.Wheeler@mustardjobs.co.uk

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www.linkedin.com/in/jackwheeler01/



Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

www.linkedin.com/in/mustardkelvin/



Crawford Auld
Talent Partner
Interior Design

Since joining mustard in mid-2021, this bright spark has been fostering relationships with top brands in the interiors world. Crawford specialises in Permanent roles in West London.

Crawford.Auld@mustardjobs.co.uk

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www.linkedin.com/in/crawford-auld-04938a204/



Brionie Scarratt
Recruitment Executive
Interior Design

As our resident ID Contract Specialist inside London, Brionie has developed the interpersonal skills needed to become a great recruiter, understanding the needs of both clients and candidates.

Brionie.Scarratt@mustardjobs.co.uk

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www.linkedin.com/in/brionie-scarrratt-668610204/

the mustardID team



Cass Liley
Recruitment Researcher
Interior Design

Cass as a fully trained recruitment executive, Cass has now become a strong asset to the ID team. She's running a dual desk, serving everywhere outside London.

Cass.Liley@mustardjobs.co.uk

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www.linkedin.com/in/cass-liley-169134251/



Charlotte Berrow
Recruitment Researcher
Interior Design

Charlotte Berrow, has joined the mustard team as a recruitment researcher, having recently finished studying Criminology at UWE, she's excited to get started within the creative recruitment industry.

Charlotte.Berrow@mustardjobs.co.uk

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md

marketing and design, graphics & digital.

Graphics and digital technology is mustards fastest growing sector as it is one of the biggest expanding sectors of international business. At mustard we have a dedicated team across all of our offices who work with a range of clients from blue chip e-commerce and retail brands, through to cutting edge digital, marketing and branding agencies. It is a fast moving sector with a range of very specialist job roles and skill sets required. mustard works across the spectrum of these roles both in a permanent and the fast paced contract market where we have well qualified contractors who have completed multiple successful contracts for us.

Clients



Typical roles recruited for

- UX Designer
- UI Designer
- Service Designer
- Creative Director
- Digital Designer
- Graphic Designer
- Copywriters
- Front End Developers
- Full Stack Developers
- Motion Graphics Designer
- Digital Account Directors
- Digital Account Managers/Execs
- Digital Project Managers
- Web Developers/App Developers
- Client Services/Account management
- Packaging Designer
- Wayfinding Designer
- Studio/Traffic manager
- Talent Acquisition



Downloads

the mustardMD team



Archie Harvey

Sales Director

Marketing & Design

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie/



Hannah Lawry

Divisional Leader

Marketing & Design

Hannah started at mustard 8 years ago, growing and developing the MD team to become a fruitful and flourishing division. As an experience dual London recruiter, Hannah knows the industry thoroughly.

Hannah.Lawry@mustardjobs.co.uk

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www.linkedin.com/in/hannahlawry/



Arabella Burns

Talent Partner

Marketing & Design

Arabella started her career at mustard looking after clients in the North of England, but has since moved to join Hannah covering the London market. Proving she has a fantastic eye for design, Arabella is one to watch!

Arabella.Burns@mustardjobs.co.uk

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Luke Bayliss

Recruitment Executive

Marketing & Design

Our resident Welshman was keen to take charge of the SW desk. Although he's only been on the desk a short time, Luke is already making an impact and working with some of the top creative agencies in the Southwest.

Luke.Bayliss@mustardjobs.co.uk

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www.linkedin.com/in/luke-bayliss-a81327131/



Connie Noble

Recruitment Researcher

Marketing & Design

Connie is excited to build up a recruitment portfolio of her own and develop within her sector, working with likeminded creatives. Prior to joining Mustard Connie worked as a pizza chef, her signature move being the dough spin.

Connie.Noble@mustardjobs.co.uk

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www.linkedin.com/in/connie-noble-7472a61b4/



Ruan McConaghy

Recruitment Researcher

Marketing & Design

Based in Bristol, Ruan has a background in design, and has established experience across the sales and hospitality industries. He's looking to build great relationships in the sector to work with creatives like himself.

Ruan.McConaghy@mustardjobs.co.uk

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www.linkedin.com/in/ruan-mcconaghy-425043275/

the mustardMD team



George Harris
Recruitment Researcher
Marketing & Design

Having studied illustration at UWE, George is ready to jump onto the MD team, George is excited to start his career in recruitment.

George.Harris@mustardjobs.co.uk

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xp

DOWNTOWN
VIBES

experiential, events, exhibitions & live experience

Whether your firm is designing the next show stopping global event or exhibition stand, it's an absolute must to have the best design talent on board. If you want to bolster your permanent team or are looking for a great new freelancer to add something extra to a pitch, mustard has dedicated consultants covering exhibition and event design. Branching out from just design they also cover the business development and client services divisions of this agency led sector.

Typical roles recruited for

Design Director
Creative Director
Account Director/Manager
Studio Manager
3D Designer
Exhibition Designer
Project Manager
CAD Technician
Visualiser



Downloads

Clients

clive

WONDER

brandfuel

2HEADS
Meaningful Brand Experiences

the mustard xp team



Archie Harvey
Sales Director

Experiential Events & Exhibitions

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

dd: +44 (0) 117 284 0071

www.linkedin.com/in/mustardarchie



Jamie Rogers
Senior Consultant

Experiential Events & Exhibitions

Jamie is part of the mustard XP team and runs the desk covering the Midlands & South of England, outside of London, placing Events and Exhibition staff across a wide range of job types.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie



Emily Preen
Talent Partner

Experiential Events & Exhibitions

Emily is part of the XP team and runs the West London permanent desk. Em enjoys getting to know new people and building relationships with her candidates and clients.

Emily.Preen@mustardjobs.co.uk

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www.linkedin.com/in/emily-preen-089a08211/



Ben Hackston
Recruitment Executive

Experiential Events & Exhibitions

Ben is another member of the highly achieving Team XP. He recruits for permanent roles in the London area. Ben has a degree in Event Management and an extensive knowledge of the nightlife sector from playing DJ sets.

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Max Miner
Recruitment Executive

Experiential Events & Exhibitions

Going from being mustards Internal Recruiter to joining mustard XP it was time to step up and take on the full desk. Max has gained experience from his peers that will enable him to excel in this position.

Max.Miner@mustardjobs.co.uk

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Alex Williams
Recruitment Researcher

Experiential Events & Exhibitions

Alex is born and bred in Bristol, he has 7 years of hospitality experience. He's looking forward to building relationships with the team at mustard and with candidates and clients alike.

Alex.Williams@mustardjobs.co.uk

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the mustard xp team



Ewan Bissell

Recruitment Researcher

Experiential Events & Exhibitions

Ewan's passionate about building long lasting relationships in all his work and adding as much value to the candidate and client experience as he can.

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mustard

fx

vfx, gaming & motion picture.

VFX, gaming and motion picture have moved to the forefront of modern entertainment. With impressive concepts and design work being pushed into a new era of excellence. The industry is booming and finding the right talent for the right role is crucial.

The continuing development of software and technology sees visual effects being more prevalent than ever in today's society. Computer graphics hold virtually unlimited potential when it comes to design, with vast application throughout a wide array of sectors and platforms. The increasing demand for high quality VFX, sprawling adventure games and photo-realistic visualisations has seen a huge growth in employment opportunities and talent.

mustard FX is at the cutting edge of this very specialist sector and able to source that hard to find talent or source you your next role within a cutting edge studio.

Clients



Typical roles recruited for

Character Artist
Environment Artist
Animator
Producer
Game / Technical Designer
Environment Artist
Design Director
Art Director
Audio Director
Programming
Technical Director
Quality Assurance
3D Designer
3D Modeller
Animator
VR Designer
AR Designer
Motion Graphic Designer
AI Software Engineer



Downloads

the mustardFX team



Archie Harvey
Sales Director

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

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www.linkedin.com/in/mustardarchie



Tom Winter
Recruitment Executive
Gaming (Art, Design & Animation)

Tom works within mustardFX, leading the charge on the gaming desk. Tom covers all aspects of Gaming recruitment, which is no small task considering the size of the sector.

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www.linkedin.com/in/tom-winter-476554211/



Jake Proffitt
Recruitment Executive
Gaming (Programming, Tools & QA)

Before Jake moved into recruitment, he spent eight years working as a performing Storyteller at a major eco-attraction in Cornwall and then as a Mad Scientist at a Bristol based science communication company.

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Owen Tilley
Recruitment Executive

VFX & Motion Picture - Dual, East London

Covering dual desk across East London, Owen covers everything that falls under motion picture, VFX, Animation, CGI and gaming.

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Tegan Parsons
Recruitment Researcher

VFX & Motion Picture - Dual, West London

Her experience working in the Television and Film industry gives her on-the-ground knowledge of the production world. She also worked on The Great British Bake Off.

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Ben McKenna-Smith
Recruitment Researcher
Gaming (Production)

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the FX team here at mustard.

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the mustardFX team



Jimmy Swales

Recruitment Researcher

VFX & Motion Picture, Dual, Outside of London

Jimmy's first recruitment role was a 180 delivery role but he had a strong desire to gain experience in business development, 360 role in a creative industry. He's excited to get stuck in with our FX team.

Jimmy.Swales@mustardjobs.co.uk

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IS THIS YOU?

mustard are always on the lookout for new talent to join our team.

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

careers@mustardjobs.co.uk

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contact us

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