

London | Bristol | Hong Kong



mustard

Specialists in Creative & Design Recruitment

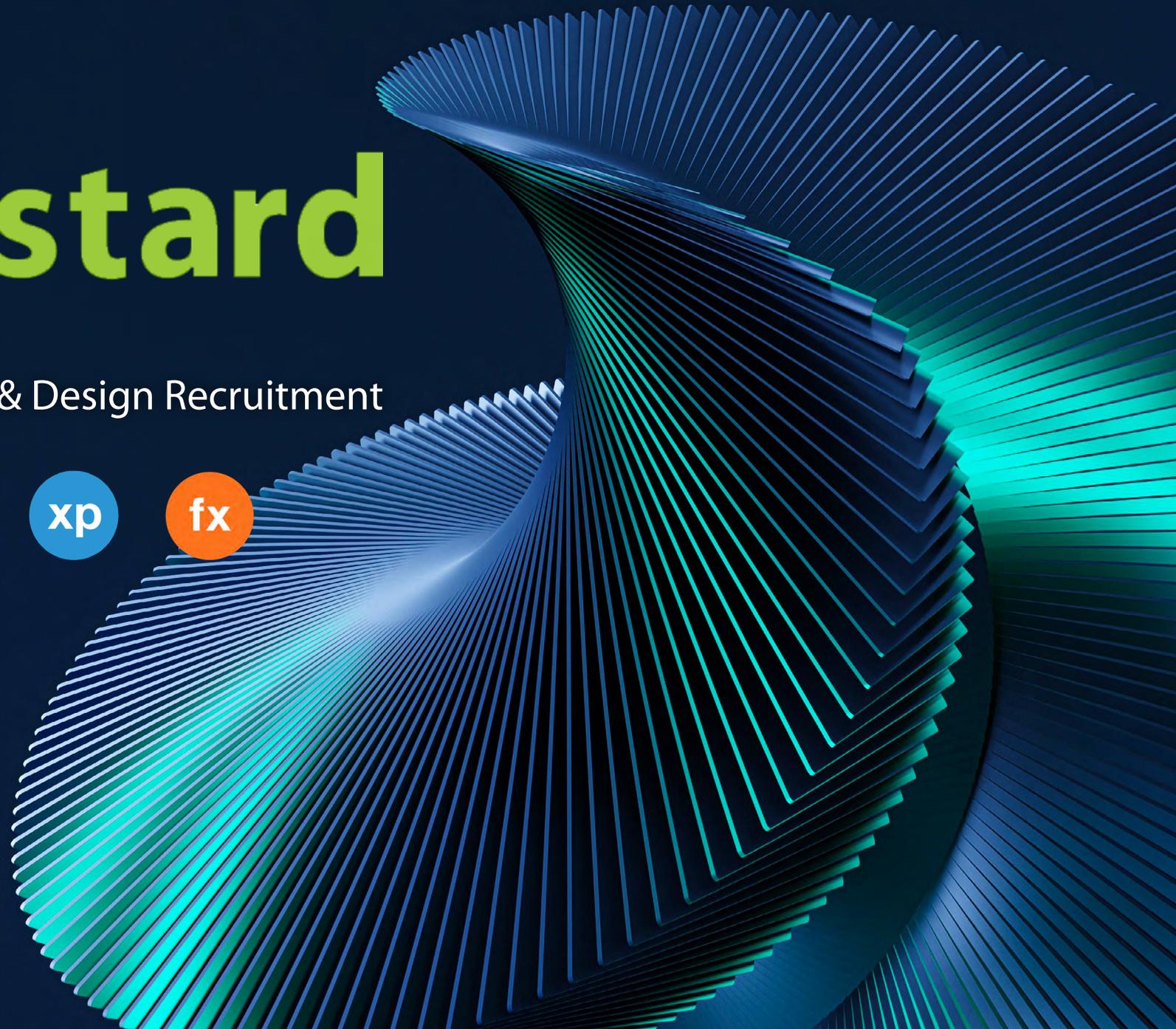
be

id

md

xp

fx



the essentials

What do we do?

mustard is an international recruitment agency working with a huge range of clients from the creative and design industry. We work to help our clients get the best resourcing solutions for their needs and we also help candidates to find the perfect role to suit them.

We're split into 5 key divisions allowing us to provide a specialist service to key creative industries. These divisions are:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation and Motion Picture.

be

id

md

xp

fx



built environment

mustard works with some of the world's largest and most prestigious architectural firms, along with smaller independent practices all with a common goal... to attract and source the best Architectural staff in a targeted and professional manner. We have consultants covering architecture across all regions of the UK and dedicated consultants covering the Middle East and Asia Pacific regions. In such a specialised area of recruitment we will produce relevant and well qualified candidates serious about working for your firm.

Typical roles recruited for

- Director / Partner
- Associate Level Architects
- Senior / Project Architects
- Design Managers
- Assistant Architects
- Urban Designers
- Landscape Architects
- Visualisers
- Architectural Technician
- Architectural Technologist
- Revit Technician
- BIM Manager
- BIM Technician
- CAD Technician



Downloads

Clients



the mustard be team



Archie Harvey
Sales Director
Built Environment

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie/



Joe Bungey
Operations Director
Built Environment

Joe leads one of our Architecture and Built Environment teams from the Bristol office. As an Architectural Graduate from Cambridge University, Joe came over to the dark side of recruitment over 4 years ago and hasn't looked back.

Joe.Bungey@mustardjobs.co.uk

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Oscar Dixon-Barrow
Associate Director
Built Environment

Oscar also leads one of our built environment teams. With over 8 years of experience, Oscar has worked across permanent and contract recruitment for mustard placing candidates in roles across the South East of the UK.

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Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

www.linkedin.com/in/mustardkelvin/



Jack Perks
Senior Consultant
Built Environment

Jack is one of a few consultants at mustard that have studied at UWE and is based out of our Bristol office. He specialises in placing candidates in to the buzzing Midlands Architectural and Built Environment market.

Jack.Perks@mustardjobs.co.uk

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Sam Williamson
Recruitment Executive
Built Environment

Sam enjoys speaking with architects, developers and contractors, whilst building a fantastic candidate base. Prior to this, Sam spent 7 years as a travel agent, arranging tailor-made trips for his clients. Sam is your man for travelling advice!

Samuel.Williamson@mustardjobs.co.uk

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the mustard be team



Julianna Suki
Recruitment Executive
Built Environment

Julianna is joining team Mustard BE. She has a strong hospitality background, so her skills are a good start to grow into a great recruiter.

Julianna.Suki@mustardjobs.co.uk

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Elaine Connell
Recruitment Executive
Built Environment

Elaine is a confident recruitment executive. With years of experience in the hospitality industry under her belt, she's always excited to speak to new clients and candidates alike.

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Eddie Cook
Recruitment Executive
Built Environment

Eddie is a part of the Mustard BE team for the UK. Coming from a background in care work, this is a new challenge that he is sinking his teeth into with excitement and optimism.

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Lucia Phillips
Recruitment Researcher
Built Environment

Lucia has a wealth of experience in retail, hospitality, and even a bit of barista-ing, and with just finishing a business qualification in college, she is looking forward to utilising her skills and knowledge here at mustard.

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Shae Thomas
Recruitment Researcher
Built Environment

Shae is a new member of the BE team. Previously working for 4.5 years as a team leader in H&M, she thoroughly enjoys meeting and speaking to new people.

Shae.Thomas@mustardjobs.co.uk

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Guy Roberts
Recruitment Researcher
Built Environment

Guy Roberts previously recruited for the Education and Engineering Sector across the UK, he's pleased to be joining the BE team here at mustard.

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the mustard be team



Harrison Green
Recruitment Executive
Built Environment

Harrison started his recruitment journey in the freight industry before moving over to creative industries with mustard.

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mustard

id

Interior Design

The global interior design market has its own distinct and different sectors. At mustard we mirror that and our consultants have their own specialist areas which they cover. Our areas of expertise are Residential, Hospitality, Retail Design, Commercial Office and Education Design. By doing this we can provide a more targeted candidate search and understand the market that you work in. This is a service we provide across the UK and Internationally.

Typical roles recruited for

- Design Director
- Creative Director
- Associate / Senior Interior Designers
- Junior / Mid-Level Interior Designers
- 3D Designer including POS
- Retail Designers
- Workplace Consultants
- Space Planners
- Store Planners
- Project Managers
- CAD Technicians
- Visualisers



Downloads

Clients

Beyond
LONDON

adt
workplace



BURBERRY

the mustardID team



Archie Harvey
Sales Director
Interior Design

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie



Phil Boshier
Associate Director - People & Culture
Interior Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Phil.Boshier@mustardjobs.co.uk

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www.linkedin.com/in/philboshier/



Jack Wheeler
Principal Consultant
Interior Design

Jack is another of mustard's very experienced consultants, being one of the longest serving members in the team. With an extensive network of high-quality candidates at his fingertips.

Jack.Wheeler@mustardjobs.co.uk

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www.linkedin.com/in/jackwheeler01/



Kelvin Lau
Principal Consultant
Architecture & Interiors

Kelvin is the senior member and office leader in our Hong Kong office. He specialises in placing both interior design and architecturally focused staff in to the vibrant Hong Kong design market.

Kelvin.Lau@mustardjobs.co.uk

dd: +852 3905 2201

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Crawford Auld
Talent Partner
Interior Design

Crawford is a newer addition to the ID team, covering interior design roles in West London. Since joining mustard in mid-2021, from a background in telesales, this bright spark has been fostering relationships with top brands in the interiors world.

Crawford.Auld@mustardjobs.co.uk

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www.linkedin.com/in/crawford-auld-04938a204/



Brionie Scarratt
Recruitment Researcher
Interior Design

With a degree in acting and creative writing and experience in hospitality and care. Brionie is looking forward to using her knowledge and people skills to grown into a great recruiter.

Brionie.Scarratt@mustardjobs.co.uk

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www.linkedin.com/in/brionie-scarratt-668610204/

the mustardID team



Cass Liley

Recruitment Researcher

Interior Design

Cass has just joined Mustard after a brief introduction to the world of recruitment as part of the admin team elsewhere. She's eager to start putting her highly developed interpersonal skills to good use here!

Cass.Liley@mustardjobs.co.uk

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md

marketing and design, graphics & digital.

Graphics and digital technology is mustards fastest growing sector as it is one of the biggest expanding sectors of international business. At mustard we have a dedicated team across all of our offices who work with a range of clients from blue chip e-commerce and retail brands, through to cutting edge digital, marketing and branding agencies. It is a fast moving sector with a range of very specialist job roles and skill sets required. mustard works across the spectrum of these roles both in a permanent and the fast paced contract market where we have well qualified contractors who have completed multiple successful contracts for us.

Clients



Typical roles recruited for

- UX Designer
- UI Designer
- Service Designer
- Creative Director
- Digital Designer
- Graphic Designer
- Copywriters
- Front End Developers
- Full Stack Developers
- Motion Graphics Designer
- Digital Account Directors
- Digital Account Managers/Execs
- Digital Project Managers
- Web Developers/App Developers
- Client Services/Account management
- Packaging Designer
- Wayfinding Designer
- Studio/Traffic manager
- Talent Acquisition



Downloads

the mustardMD team



Archie Harvey
Sales Director
Marketing & Design

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

Archie.Harvey@mustardjobs.co.uk

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www.linkedin.com/in/mustardarchie/



Hannah Lawry
Divisional Leader
Marketing & Design

Phil's an experienced consultant having 8 years in the interior design industry, leading our interior design team from the Bristol office. He regularly presents to students who are looking to get in to the interior design industry.

Hannah.Lawry@mustardjobs.co.uk

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<https://www.linkedin.com/in/hannahlawry/>



Arabella Burns
Talent Partner
Marketing & Design

Arabella started her career at mustard looking after clients in the North of England, but has since moved to join Hannah covering the London market. Proving she has a fantastic eye for design, Arabella is one to watch!

Arabella.Burns@mustardjobs.co.uk

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Luke Bayliss
Recruitment Executive
Marketing & Design

Our resident Welshman was keen to take charge of the SW desk. Although he's only been on the desk a short time, Luke is already making an impact and working with some of the top creative agencies in the Southwest.

Luke.Bayliss@mustardjobs.co.uk

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Connie Noble
Recruitment Researcher
Marketing & Design

New to the team here at Mustard Connie is excited to build up a recruitment portfolio of her own and develop within her sector, working with likeminded creatives. Prior to joining Mustard Connie worked as a pizza chef, her signature move being the dough spin.

Connie.Noble@mustardjobs.co.uk

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DOWN TOWN
VIBES

experiential, events, exhibitions & live experience

Whether your firm is designing the next show stopping global event or exhibition stand, it's an absolute must to have the best design talent on board. If you want to bolster your permanent team or are looking for a great new freelancer to add something extra to a pitch, mustard has dedicated consultants covering exhibition and event design. Branching out from just design they also cover the business development and client services divisions of this agency led sector.

Typical roles recruited for

- Design Director
- Creative Director
- Account Director/Manager
- Studio Manager
- 3D Designer
- Exhibition Designer
- Project Manager
- CAD Technician
- Visualiser



Downloads

Clients



WONDER

brandfuel

2HEADS
Meaningful Brand Experiences

the mustard xp team



Archie Harvey
Sales Director

Experiential Events & Exhibitions

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

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Jamie Rogers
Senior Consultant

Experiential Events & Exhibitions

Jamie is part of the mustard XP team and runs the desk covering the Midlands & South of England, outside of London, placing Events and Exhibition staff across a wide range of job types.

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Emily Preen
Talent Partner

Experiential Events & Exhibitions

Emily is part of the XP team and runs the West London permanent desk. Em enjoys getting to know new people and building relationships with her candidates and clients.

Emily.Preen@mustardjobs.co.uk

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www.linkedin.com/in/emily-preen-089a08211/



Ben Hackston
Recruitment Executive

Experiential Events & Exhibitions

Ben is another member of the highly achieving Team XP. He recruits for permanent roles in the London area. Ben has a degree in Event Management and an extensive knowledge of the nightlife sector from playing DJ sets.

Ben.Hackston@mustardjobs.co.uk

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Max Miner
Recruitment Executive

Experiential Events & Exhibitions

Going from being mustards Internal Recruiter to joining mustard XP it was time to step up and take on the full desk. Max has gained experience from his peers that will enable him to excel in this position.

Max.Miner@mustardjobs.co.uk

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Alex Williams
Recruitment Researcher

Experiential Events & Exhibitions

Alex is born and bred in Bristol, he has 7 years of hospitality experience. He's looking forward to building relationships with the team at mustard and with candidates and clients alike.

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the mustard xp team



Ewan Bissell

Recruitment Researcher

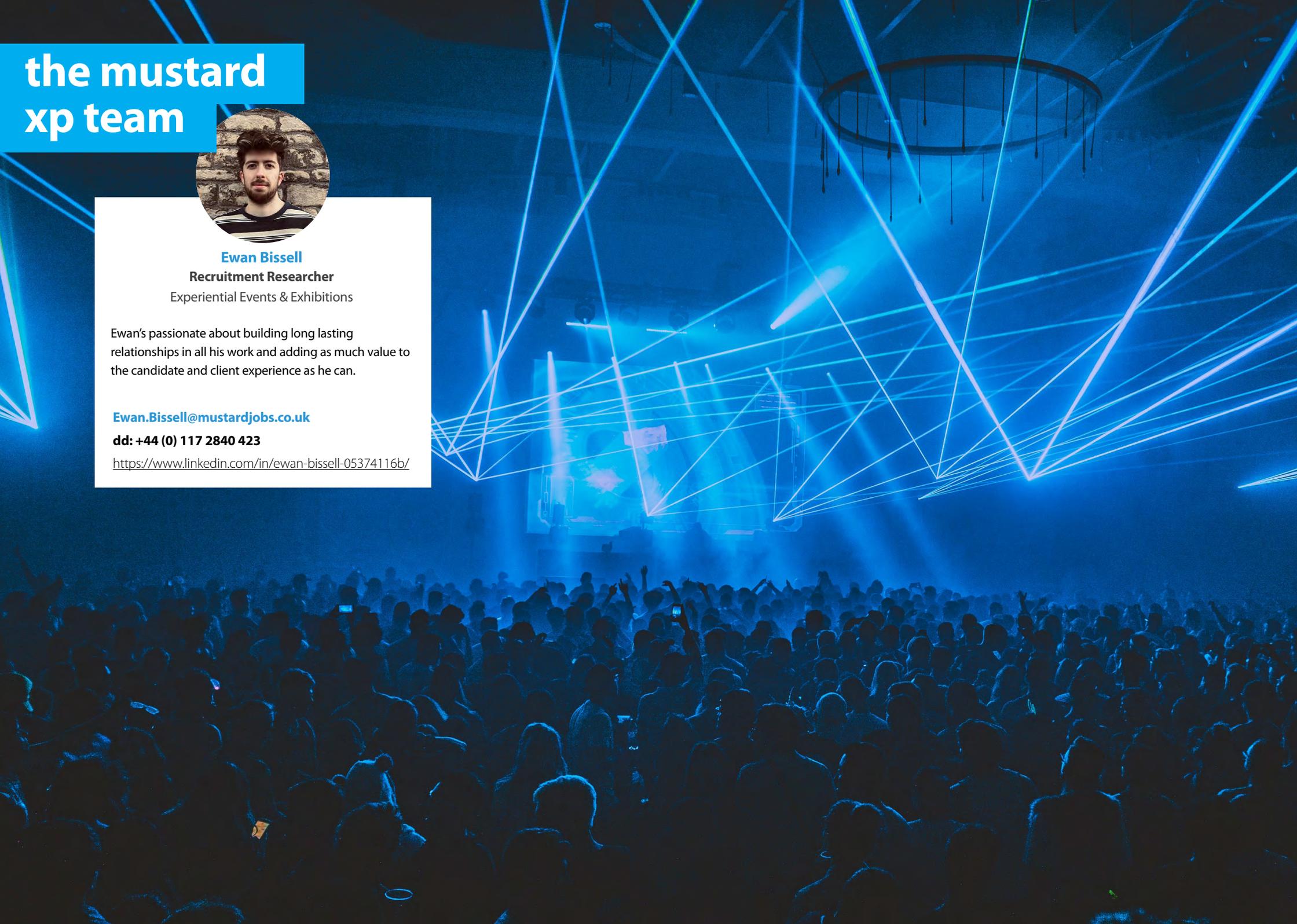
Experiential Events & Exhibitions

Ewan's passionate about building long lasting relationships in all his work and adding as much value to the candidate and client experience as he can.

Ewan.Bissell@mustardjobs.co.uk

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vfx, gaming & motion picture.

VFX, gaming and motion picture have moved to the forefront of modern entertainment. With impressive concepts and design work being pushed into a new era of excellence. The industry is booming and finding the right talent for the right role is crucial.

The continuing development of software and technology sees visual effects being more prevalent than ever in today's society. Computer graphics hold virtually unlimited potential when it comes to design, with vast application throughout a wide array of sectors and platforms. The increasing demand for high quality VFX, sprawling adventure games and photo-realistic visualisations has seen a huge growth in employment opportunities and talent.

mustard FX is at the cutting edge of this very specialist sector and able to source that hard to find talent or source you your next role within a cutting edge studio.

Typical roles recruited for

- Character Artist
- Environment Artist
- Animator
- Producer
- Game / Technical Designer
- Environment Artist
- Design Director
- Art Director
- Audio Director
- Programming
- Technical Director
- Quality Assurance
- 3D Designer
- 3D Modeller
- Animator
- VR Designer
- AR Designer
- Motion Graphic Designer
- AI Software Engineer



Downloads

Clients



the mustardFX team



Archie Harvey
Sales Director

Archie has been instrumental in the success and growth of the mustard XP division and now will guide and coach team leaders across all divisions to elevate the client and candidate experience.

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Tom Winter
Recruitment Executive
Gaming (Art, Design & Animation)

Tom works within mustardFX, leading the charge on the gaming desk. Tom covers all aspects of Gaming recruitment, which is no small task considering the size of the sector.

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Jake Proffitt
Recruitment Executive
Gaming (Programming, Tools & QA)

Before Jake moved into recruitment, he spent eight years working as a performing Storyteller at a major eco-attraction in Cornwall and then as a Mad Scientist at a Bristol based science communication company.

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Owen Tilley
Recruitment Executive
Freelance Specialist

As our freelance specialist Owen covers everything that falls under motion picture, VFX, Animation, CGI and gaming.

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Tegan Parsons
Recruitment Researcher
VFX & Motion Picture

Tegan is the newest edition to the Mustard FX team. Her experience working in the Television and Film industry gives her on-the-ground knowledge of the production world. She also worked on The Great British Bake Off.

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Ben McKenna-Smith
Recruitment Researcher
Gaming (Production)

Ben McKenna-Smith's recruitment journey began in the Health and Safety industry, placing freelance professionals across The Netherlands and Belgium before joining the FX team here at mustard.

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**the mustardFX
team**



IS THIS YOU?

mustard are always on the lookout for new talent to join our team.

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

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contact us



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